

PAY POLICY 01H  
CBA CLASSIFIED ON EMPLOYEE/EMPLOYER PAY CONTRIBUTION PLAN (Ees/ERs)  
COMPENSATION SCHEDULE

EFFECTIVE DATE: JULY 01, 2023

HOURLY RATE	GRADE AND STEP										APPROXIMATE SALARY			
											BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
10.74	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	859.20	1,868.76	934.38	22,425.12
11.11	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	888.80	1,933.14	966.57	23,197.68
11.50	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	920.00	2,001.00	1,000.50	24,012.00
11.90	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	952.00	2,070.60	1,035.30	24,847.20
12.29	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	983.20	2,138.46	1,069.23	25,661.52
12.73	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	1,018.40	2,215.02	1,107.51	26,580.24
13.16	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	1,052.80	2,289.84	1,144.92	27,478.08
13.65	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	1,092.00	2,375.10	1,187.55	28,501.20
14.14	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	1,131.20	2,460.36	1,230.18	29,524.32
14.69	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	1,175.20	2,556.06	1,278.03	30,672.72
15.20	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	1,216.00	2,644.80	1,322.40	31,737.60
15.82	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,265.60	2,752.68	1,376.34	33,032.16
16.39	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,311.20	2,851.86	1,425.93	34,222.32
17.04	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,363.20	2,964.96	1,482.48	35,579.52
17.75	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,420.00	3,088.50	1,544.25	37,062.00
18.44	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,475.20	3,208.56	1,604.28	38,502.72
19.17	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,533.60	3,335.58	1,667.79	40,026.96
19.97	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,597.60	3,474.78	1,737.39	41,697.36
20.79	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,663.20	3,617.46	1,808.73	43,409.52
21.67	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,733.60	3,770.58	1,885.29	45,246.96
22.56	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,804.80	3,925.44	1,962.72	47,105.28
23.52	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,881.60	4,092.48	2,046.24	49,109.76
24.50	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,960.00	4,263.00	2,131.50	51,156.00
25.61	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	2,048.80	4,456.14	2,228.07	53,473.68
26.68	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	2,134.40	4,642.32	2,321.16	55,707.84
27.83	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	2,226.40	4,842.42	2,421.21	58,109.04
29.08	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	2,326.40	5,059.92	2,529.96	60,719.04
30.36	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	2,428.80	5,282.64	2,641.32	63,391.68
31.68	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,534.40	5,512.32	2,756.16	66,147.84
33.11	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,648.80	5,761.14	2,880.57	69,133.68
34.60	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,768.00	6,020.40	3,010.20	72,244.80
36.16	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,892.80	6,291.84	3,145.92	75,502.08
37.84	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	3,027.20	6,584.16	3,292.08	79,009.92
39.55	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	3,164.00	6,881.70	3,440.85	82,580.40
41.33	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	3,306.40	7,191.42	3,595.71	86,297.04
43.26	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	3,460.80	7,527.24	3,763.62	90,326.88
45.25	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	3,620.00	7,873.50	3,936.75	94,482.00
47.38	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	3,790.40	8,244.12	4,122.06	98,929.44
49.57	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	3,965.60	8,625.18	4,312.59	103,502.16
51.91	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	4,152.80	9,032.34	4,516.17	108,388.08
54.35	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	4,348.00	9,456.90	4,728.45	113,482.80
56.93	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	4,554.40	9,905.82	4,952.91	118,869.84
59.61	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	4,768.80	10,372.14	5,186.07	124,465.68
62.45	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	4,996.00	10,866.30	5,433.15	130,395.60
65.43	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	5,234.40	11,384.82	5,692.41	136,617.84
68.59	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	5,487.20	11,934.66	5,967.33	143,215.92
71.86	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	5,748.80	12,503.64	6,251.82	150,043.68
75.31	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	6,024.80	13,103.94	6,551.97	157,247.28
78.94	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	6,315.20	13,735.56	6,867.78	164,826.72
82.71	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	6,616.80	14,391.54	7,195.77	172,698.48
86.76	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	6,940.80	15,096.24	7,548.12	181,154.88
90.95	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	7,276.00	15,825.30	7,912.65	189,903.60
95.37	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	7,629.60	16,594.38	8,297.19	199,132.56
99.96	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	7,996.80	17,393.04	8,696.52	208,716.48
104.59	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	8,367.20	18,198.66	9,099.33	218,383.92

THE CONTRIBUTION RATE FOR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYEE/EMPLOYER PAY CONTRIBUTION PLAN IS 15.50%. MEMBERS OF THE POLICE/FIRE FUND CONTRIBUTE 22.75%.

\*\* EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JULY 1, 2021